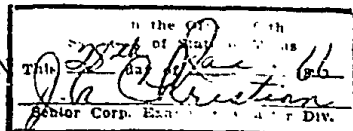


ARTICLES OF INCORPORATION
OF



LAND-AIR MACHINE & ENGINEERING CO., INC.

We, the undersigned natural persons of the age of twenty-one years or more, at least two of whom are citizens of the State of Texas, acting as incorporators of a corporation under the Texas Business Corporation Act, do hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE ONE

The name of the corporation is "LAND-AIR MACHINE & ENGINEERING CO., INC."

ARTICLE TWO

The period of its duration is perpetual.

ARTICLE THREE

The purposes for which the Corporation is formed and organized are as follows:

To manufacture, buy, sell, deal in and to engage in conduct and carry on the business of manufacturing, buying and selling and dealing in goods, wares and merchandise of every class and description;

To carry on a general civil engineering business in all of its branches; to carry on a general mechanical engineering business in all of its branches; and to carry on the business of tool makers, brass founders, metal workers, boiler makers, millwrights, machinists, iron and steel converters, smiths, builders, metallurgists, and electrical, civil and water supply engineers.

ARTICLE FOUR

The Aggregate number of shares which the corporation shall have authority to issue is TWO HUNDRED FIFTY THOUSAND (250,000) of the par value of ONE AND NO/100 (\$1.00) DOLLARS each.

ARTICLE FIVE

The corporation will not commence business until it has received for the issuance of its shares consideration of the value of at least ONE THOUSAND AND NO/100 (\$1,000.00) DOLLARS, consisting of money, labor done or property actually received.

ARTICLE SIX

The Post Office address of its initial registered office is 114 N. E. 15th St., Grand Prairie, Dallas County, Texas, and the name of its initial registered agent at such address is Pat Rutherford.

ARTICLE SEVEN

The number of directors constituting the initial Board of Directors is three (3) and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualified are:


PAT RUTHERFORD	706 Finland	Grand Prairie, Texas
B. W. HARDER	1809 S. Santa Rosa	Grand Prairie, Texas
J. L. WOMBLE	1922 E. Pacific	Grand Prairie, Texas

ARTICLE EIGHT

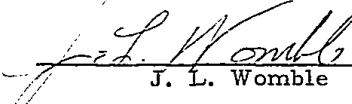
The names and addresses of the incorporators are:

PAT RUTHERFORD	706 Finland	Grand Prairie, Texas
B. W. HARDER	1809 S. Santa Rosa	Grand Prairie, Texas
J. L. WOMBLE	1922 E. Pacific	Grand Prairie, Texas

IN WITNESS WHEREOF, we have hereunto set our hands this 19th day of January, A. D., 1966.


Pat Rutherford


B. W. Harder


J. L. Womble

THE STATE OF TEXAS)
)
COUNTY OF DALLAS)

I, the undersigned authority, a Notary Public, do hereby certify that on the 19th day of January, A. D., 1966, personally appeared before me PAT RUTHERFORD, B. W. HARDER, and J. L. WOMBLE, who each being by me first duly sworn severally declared that they are the persons who signed the foregoing document as incorporators, and that the statements therein contained are true.



Notary Public, Dallas County, Texas

My commission expires June 1, 1967.